



DIRECTORS PROPOSED
For the year 1 September 2018 through 31 August 2019

Steven Balaban, CFA

Steve Balaban, CFA, is the Founder and Chief Investment Officer of Mink Capital, a private equity solution for family offices. Mr. Balaban is an adjunct professor at the University of Waterloo where he created a course titled Private Equity and Venture Capital. In addition, he teaches at Wilfrid Laurier University, in the MBA/MFin program, where he lectures on Investment Management and Advanced Corporate Finance.

Mr. Balaban received a Bachelor of Mathematics from the University of Waterloo, graduating on the Dean's list, and received an Honours, Bachelor of Business Administration from Wilfrid Laurier University. Mr. Balaban has extensive international experience having worked, studied and visited over seventy countries in every continent in the world.

Mr. Balaban was senior adviser to the 2016 Research Challenge Global Award winners and currently serves on the Society's Mentorship and University Relations Committees.

Robert Cultraro, CFA

Robert is the Chief Investment and Pension Officer at Hydro One Inc. Robert's expertise is in strategic decision-making, managing a team of investment professionals and managers, strategic and tactical asset mix management, the selection and monitoring of investments, governance and risk management. Robert has over twenty years of extensive experience in the investment industry, which includes working collaboratively with Boards, investment research and analysis, investment advising and managing investment portfolios. Robert holds relevant industry credentials including the Chartered Financial Analyst, Chartered Alternative Investment Analyst and the Certified Investment Manager designations. Robert is professionally affiliated with the CFA Institute, CFA Society Toronto, Chartered Alternative Investment Analyst Association, and is a Fellow of the Canadian Securities Institute. Robert is a member of the Investment Advisory Committee for the Office of the Public Guardian and Trustee, a Senior Advisor to the CFA Society Toronto Institutional Asset Management Committee, a member of the Board of Directors of the Pension Investment Association of Canada and is a member and past Chair of its Investment Practices Committee.

Sue Lemon, CFA – CEO and Board Director

Sue Lemon is CFA Society Toronto's Chief Executive Officer and leads the Society's strategic direction which includes promoting high ethical standards in the financial industry and increasing the visibility of the charter with key partners in the financial community. CFA Society Toronto is the world's largest group of charterholder's among 150 Societies globally. An experienced and successful investment executive with over 20 years of experience in fixed income markets, Sue formed MSL Advisory Corp in 2008.

Throughout her career Sue has held progressively senior roles at Canada Trust, CT Investment Counsel, Nesbitt Thomson, and CIBC World Markets. As Managing Director and Head of Global Fixed Income Distribution at CIBC, Sue was responsible for research, analytics and sales teams across Canada, US, Asia and Europe. Sue is a Past President of the Society and has been an active volunteer for the past 20 years, notably mentoring young industry professionals. Sue is a cum laude graduate of Ryerson Business Management and earned her CFA charter in 1988.

Sue has been on boards and committees of various not-for-profit organizations including; Bridgepoint Hospital Foundation finance and investment committees, Toronto General & Western Hospital Foundation Investment committee, Investment Dealers Association, CFA Society Toronto.



Christopher Sheridan, MBA, CFA

Chris Sheridan is a Vice President in Client Coverage at MSCI Inc, a leading provider of investment management tools. He has over 16 years of experience in capital markets. Prior to joining MSCI, Mr. Sheridan was Senior Vice President, Institutional Sales for a Canadian exchange-traded funds provider. Previously, Mr. Sheridan provided equity sales coverage to institutional money managers for a Canadian bank-owned investment dealer and prior to that, he was an Equity Research Analyst for a boutique investment dealer. Mr. Sheridan holds a BA in psychology from Western University, an MBA from the Schulich School of Business, York University, and is a CFA charterholder. Mr. Sheridan has been a volunteer at the CFA Society Toronto since 2012 and is Past-Chair of the Equity Programming Committee.

Kathrin Forrest, CFA

Kathrin Forrest is Portfolio Manager for Sun Life Global Investments. Kathrin's responsibilities include managing the firm's investment solutions. Prior to joining Sun Life Global Investments, Kathrin was Assistant Vice President, Product and Strategy at Sun Life Investment Management. In this role, she oversaw all aspects of the product development process across Sun Life Investment Management's group of institutional investment management companies. Kathrin's previous experience includes her role as Assistant Vice President, Investment Consulting, helping to build out Sun Life's International Investment Centre and overseeing consulting, product and asset allocation functions. Kathrin originally joined Sun Life in 2004 as an Investment Analyst within the firm's Group Retirement Services division. Kathrin holds a Master of Arts in Economics and is a CFA Charterholder. She is an active member at the CFA Society Toronto.

Amy Stephenson, MBA, CPA, CMA, CFA – Programming, Chair

Mrs. Stephenson has over 20 years' experience in the capital markets and managing public companies by providing strategic advice, finance and compliance services to public companies. She is the CFO for Branson Corporate Services. Prior to that, she was CFO at Bedrocan Canada Inc. and Ceres Global Ag Corp. She was a business valuator at Evans & Evans and an equity research writer. Mrs. Stephenson obtained her MBA in Finance. She was non-member Council and Chair of the Audit Committee for the Association of Professional GeoScientists Ontario for 6 years and Chair of the Continuing Education Committee for the CFA Society Toronto. She was lecturer at the Toronto Society of Financial Analysts lecture series for 10 years. She is a CFA Charter holder, a Chartered Professional Accountant (CPA, CMA) and a member of the Financial Executive International (FEI).

Camilla Sutton, MBA, CFA

Camilla Sutton is the President and CEO of Women in Capital Markets (WCM), a national not-for-profit that aims to accelerate gender diversity across financial services. To achieve this, she is focused on building the talent pipeline of women, working towards transforming trade-floor cultures and advocating for change. Camilla's career spans more than two decades in capital markets, most recently as Scotiabank's Global Head of Foreign Exchange, responsible for the firm's FX trading desks, electronic trading and distribution, sales teams, and the global strategy. Prior to this role, she was Scotiabank's Chief FX Strategist, providing global macro commentary and advisory services across the firm's client base. Earlier in her career, she was part of Portfolio Management at OMERS and Equity Research at BMO Capital Markets. Camilla holds a BA from Dalhousie University and an MBA from the Richard Ivey School of Business. In addition, she is a CMT and CFA Charterholder. She is an active member of the global investment community. She is a member of the CFA Society Toronto's Board of Directors and was previously a member of the Bank of Canada's Foreign Exchange Committee. She is also a member of several committees within the United Way and CFA Society Toronto and has been a long-term volunteer at Women in Capital Markets.



Grace Cleary-Yu, CFA – Member Services

Grace Cleary-Yu is Client Portfolio Manager for Guardian Capital Advisors LP. She joined GCA in 2017 in this role and is focused on bringing Guardian's private wealth philosophy and process to her clients. In addition, she will lead the bilingual and bicultural private wealth platform for the growing Chinese investor needs. Grace brings 10+ years of institutional investment experience. Grace's career in the financial services industry began in 2006, when she joined Halifax Regional Municipality Pension Plan, assisting CEO/CIO in various aspects of the Plan's investments and governance as an Investment Analyst. Directly prior to joining Guardian, Grace was responsible for institutional consultant relations for PIMCO Canada, after spending several years in the areas of equity, fixed income and alternatives at Fidelity Canada in both product management and development capacities, meeting both institutional and individual investors' needs. Grace graduated from Tianjin University of Science and Technology with a Bachelor of Engineering degree. She is a CFA® Charterholder and earned a Masters in Finance from Saint Mary's University, Halifax. She is currently Lead of the CFA Society Toronto Institutional Asset Management Committee. Grace is fluent in Mandarin and English.

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Pamela Steer, FCPA, FCA, CFA – Past Chair

Pamela Steer, FCPA, FCA, CFA is the Chief Financial Officer and Head of Finance and Employer Services at the Workplace Safety and Insurance Board (WSIB), one of the largest insurance organizations in North America.

Pamela is also a member of the City of Toronto's newly-formed Investment Board and sits on the Advisory Board of the University of Waterloo's School of Accounting and Finance. As well, Pamela was appointed to the global Advisory Council for the Accounting for Sustainability Project (A4S) under The Prince of Wales's Charitable Foundation and is a founding member of the Canadian chapter of the A4S CFO Leadership Network.

Pamela is a CPA Fellow, a designation which honours CPAs who have brought distinction to the profession with outstanding achievements in their careers and community leadership and service to the profession. Pamela has also been honoured with a fellowship in her name at the University of Waterloo where the 'Pamela Steer Fellow' is pursuing studies in the Accounting and Financial Management program.

Vadim Gracie, FCSI, CFA –Chair

Vadim Gracie is a Vice President, Risk Metrics at OMERS. Previously he was a Principal in Risk Management and Principal in Asset Mix and Capital Markets Research at OMERS Capital Markets. Before joining OMERS in 2007 he was a senior manager at Scotiabank. Vadim has over 20 years of experience in financial industry. Vadim became Vice Chair of CFA Society Toronto's Derivatives & Risk Management Committee in 2011 and Chair of the Risk Management and Alternative Investments Committee in 2013. He is also a past volunteer on the Membership Committee. Vadim attained his Chartered Financial Analyst designation in 2002 and became a Fellow of Canadian Securities Institute in 2007.



Brenda King, CPA-CA, CFA – Secretary-Treasurer

Brenda has been the Treasurer at the Hospital for Sick Children for over fifteen years and is responsible for the treasury management, investments, banking relations, pension plan administration, and financial reporting. Prior experience includes two years at a Real Estate Investment Management firm, seven years at McGill University, Department of Pension Management and five years at Deloitte as Audit Manager. Brenda holds a Graduate Degree in Public Accountancy from McGill University and Bachelor of Commerce from Concordia University. Brenda is Chartered Financial Analyst charterholder and member of CFA Society Toronto and a Chartered Professional Accountant with the Institute of Chartered Accountants of Ontario. Brenda is also very active in the Pension Investment Association of Canada (PIAC) and currently is the Chair of the Board and member of the Member Services Committee.

Marcus Turner, CFA – Vice Chair

Marcus Turner is a Principal in the Toronto investment consulting group at Morneau Shepell. With over 20 years of capital markets experience he consults to pension plans, endowments and family offices on a wide variety of investment issues including asset allocation strategy, manager structure issues such as currency management, and the use of alternative investments. Marcus has a BSc. In economics and actuarial science from the University of Toronto, is a member of the Global Association of Risk Professionals and a CFA Charterholder. Marcus is the Chair, Programs and Events at CFA Society Toronto and provides frequent industry commentary on issues such as infrastructure in pension portfolios and managing extreme risks in a portfolio.

Michael Thom, CFA

Michael Thom is Vice President at Lumen Asset Management Inc., a Toronto-based investment manager. Mr. Thom was a key member of the team at Lumen's predecessor family office, Obelysk Funds Ltd. Prior to Obelysk, Mr. Thom was head of trading and a senior member of the investment team at a boutique investment Management Firm in Vancouver. Mr. Thom is the immediate Past Chair of the Canadian Advocacy Council for CFA Institute Societies, and is a past volunteer leader of a number of local and national professional associations. Mr. Thom has a Bachelor's Degree from the University of British Columbia, and holds the CFA and CAIA charters.